

CHAPTER FIVE SA

Athens - Greece | Advertising and market research
 EVID: WR898484



Publication date: 19 Jan 2024

Valid until: 19 Jan 2025

Sustainability performance

Insufficient

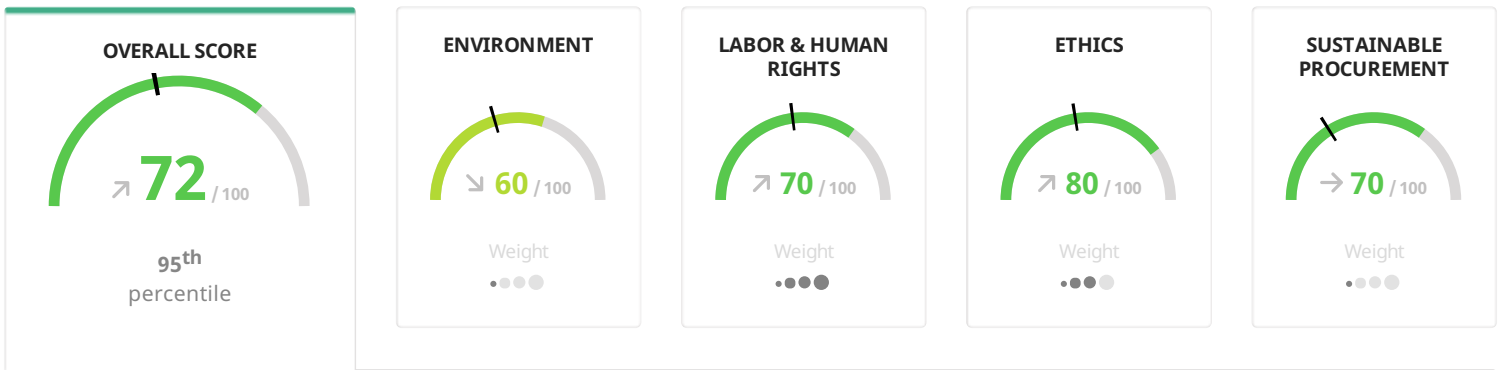
Partial

Good

Advanced

Outstanding

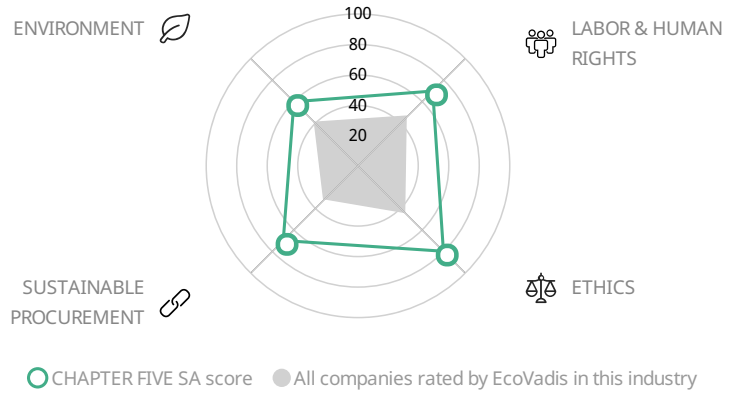
Average score



Overall score distribution



Theme score comparison



Strengths and Improvement Areas



Environment

Weight ●●●●

Strengths

Policies

Strengths

Environmental policy on waste

Environmental policy on energy consumption & GHGs

Standard policy on a majority of environmental issues

Actions

Strengths

Actions or training to raise employee awareness on waste reduction & sorting

Reduction of energy consumption of lighting systems

Training of employees on energy conservation/climate actions

Use of efficient HVAC (heating, ventilation, and air conditioning) equipment

Energy and/or carbon audit

Training/programs to raise employees' or engineers' awareness regarding project's environmental impact

Results

Strengths

Total gross Scope 2 reporting value confirmed in supporting documentation

Total gross Scope 1 reporting value confirmed in supporting documentation

Reporting on total gross Scope 2 GHG emissions (market or location based)

Reporting on total gross Scope 1 GHG emissions

Reporting on total energy consumption

Improvement Areas

Policies

Priority

Improvement Areas

Medium

Inconclusive documentation for policies on environmental services & advocacy

Low

No quantitative target on environmental issues

Low

No conclusive information on endorsement of external initiatives or principles on environmental issues

Results

Priority Improvement Areas

High

Insufficient reporting on environmental issues

Low

No information on reporting on total weight of hazardous waste

Low

No information on reporting on total weight of non-hazardous waste

Low

No information related to reporting on total amount of renewable energy consumed

Low

No information related to reporting on total weight of waste recovered



Labor & Human Rights

Weight ●●●●

Strengths

Policies

Strengths

Labor & human rights policy on diversity, equity & inclusion

Labor & human rights policy on career management & training

Labor & human rights policy on working conditions

Labor & human rights policy on employee health & safety

Standard policy on a majority of labor or human rights issues

Actions

Strengths

Actions to improve workstation ergonomics

Actions to address stress and psychological wellbeing in the workplace

Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances)

Compensation for extra or atypical working hours

Employee satisfaction survey

Flexible organization of work (eg. remote work, flexi-time)

Health care coverage of employees in place

Grievance mechanism on discrimination and/or harassment issues

Awareness training regarding diversity, discrimination, and/or harassment

Employee health & safety risk assessment

Regular assessment of individual performance

Training of employees on health and safety risks and best working practices

Results

Strengths

Reporting on the percentage of women employed in relation to the whole organization

Report on average unadjusted gender pay gap

Report on percentage of women within the organization's board

Reporting on average training hours per employee

Standard reporting on labor and human rights issues

Improvement Areas

Policies

Priority

Improvement Areas

Low

No quantitative target on labor and human rights issues

Low

Declares that no commitment or review has been conducted regarding payment of living wage

Low

No conclusive information on endorsement of external initiatives or principles on labor and human rights issues



Ethics

Weight ●●●●

Strengths

Policies

Strengths

Policy on fraud

Policy on conflict of interest

Disciplinary sanctions to deal with policy violations

Employee signature acknowledgement of ethics policies

Policy on information security

Policies on corruption

Comprehensive policies on ethics issues

Actions

Strengths

Whistleblower procedure for stakeholders to report information security concerns

Whistleblower procedure for stakeholders to report corruption and bribery

Awareness training to prevent information security breaches

Corruption risk assessments performed

Measures to protect third party data from unauthorized access or disclosure

Awareness training performed to prevent corruption

Specific approval procedure for sensitive transactions (e.g. gifts, travel)

Results

Strengths

Standard reporting on ethics issues

Improvement Areas

Policies

Priority Improvement Areas

Low

No conclusive information on endorsement of external initiatives or principles on ethics issues

Actions

Priority Improvement Areas

High

No conclusive documentation regarding information security risk assessments

Low

No conclusive documentation on audits of control procedures to prevent corruption

Low

No conclusive documentation regarding an anti-corruption due diligence program on third parties



Sustainable Procurement

Weight ●●●●

Strengths

Policies

Strengths

Comprehensive sustainable procurement policies on both social and environmental factors

Actions

Strengths

Internal purchasing processes for stationery and related items (e.g. pens, pencils) integrate sustainability

Supplier sustainability code of conduct in place

Regular supplier assessment (e.g. questionnaire) on environmental or social practices

Improvement Areas

Actions

Priority Improvement Areas

High

No conclusive documentation on the integration of social or environmental clauses into supplier contracts

Medium

No conclusive documentation on sustainability risk analysis (i.e. prior to supplier assessments or audits)

Medium

No conclusive documentation on the training of buyers on social and environmental issues within the supply chain

360° Watch Findings

1 Dec 2023 |

Impact on Score





Neutral →

valid from 25 Jan 2024 to 1 Jan 2029

**No records found for this company on
Compliance Database**

 Environment  Labor & Human Rights  Ethics  Sustainable Procurement

Specific comments

-  No records found in third party risk and compliance database.
-  Since the last assessment, the overall score has increased thanks to the implementation of additional measures.
-  Since the last assessment, the overall score has increased thanks to the publication of additional sustainability reporting.
-  The company demonstrates an advanced management system on ethics issues.

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CHAPTER FIVE SA

has been awarded a
Silver medal

as a recognition of their EcoVadis Rating

- JULY 2022 -

